

Environment & Sustainability

CCS Media Environmental & Sustainability Policy

Version: 7.0

Policy Statement

This Policy Statement outlines CCS Media's commitment to complying with all relevant legislation and improving our environmental performance. We support our suppliers and our customers by working together to reduce the impact of our carbon footprint.

We aim to use our resources proficiently and will look for ways to proactively carry out our corporate activities so as not to adversely impact on the environment.

This policy applies to

- All documents submitted for inclusion within the company Integrated Management System (IMS)
- All personnel within CCS Media
- CCS Media customers (existing, new and prospect)
- CCS Media suppliers

Achievements

1. By 2022 CCS Media achieved using green energy at its headquarters.
2. By 2022 CCS Media committed to a financial automated operations system, eradicating the need for printing at our Headquarters.
3. By 2023 CCS Media committed to reducing single-use plastics in its offices.
4. By 2025 CCS Media committed to a 100% hybrid and electric company car fleet, a goal we achieved in 2024.
5. We are committed to reducing our carbon footprint by moving our IT equipment into a state of the art, carbon net zero data centre in the UK by the end of 2024.

Strategy

CCS Media commits to promoting sustainability products & training for sales employees. Our goal is to continue working with our supply chain partners to meet carbon reduction legislative obligations to help reduce our carbon emissions up and down the supply chain, through SECR, Scope 1, 2 & 3 initiatives.

Responsibilities

CCS Media Board of Directors

The Board of Directors is the sponsor and owner of this policy. They will approve the policy following any major revisions. They will also ensure the management responsibilities and authorities for the roles relevant to Environmental & Sustainability Policy are assigned and communicated as listed below.

Managers

Managers will sponsor and support the activities to aid the implementation of the policy. They will ensure procedures are in place to achieve our company goals relating to sustainability and environmental practices. Managers will ensure that staff within their own departments comply with this policy and regularly review the compliance of information and procedures within their area of responsibility with the appropriate sustainability and environmental policies, standards and any other sustainability and environmental requirements; this shall be supported by Internal Audit to measure performance against this requirement.

Employees

Each employee shall be responsible for the helping the Company meet its sustainability and environmental objectives. All employees shall contribute to our Company sustainability and environmental goals and all its sub-policies.



Objectives

Our environmental ethos connects mindful carbon reduction practices & projects through our company schemes.

1. Low Emission Company Cars

100% of our company car fleet is made up of multi fuel hybrid and electric cars.

2. Our Agile Program

We continue to invest in our IT equipment & infrastructure after the successful implementation of our agile program during 2019, enabling our employees to work remotely whilst staying connected with one another and with their clients.

This positive program has reduced our transportation carbon emission footprint from 12tCO₂e in 2021, to 11tCO₂e in 2022 an emissions reduction of 11%. We will continue Agile working for the foreseeable future.

3. Circular Economy

At CCS Media we actively participate in a circular economy, aimed at eradicating waste through our remanufactured print toner cartridges and recycling WEEE IT services, which we promote to our thousands of customers.

We work closely with our supply chain vendors to proactively identify common initiatives to support recycling WEEE services as well as the reduction of packaging and waste in our logistics network. We are proud to work with companies who help us with our Carbon Offsetting Commitments.

4. Process Automation

We continue to focus on driving automation within our business by continually seeking way of continual improvement, with a view to reducing our carbon emissions through reduction of printing documents.

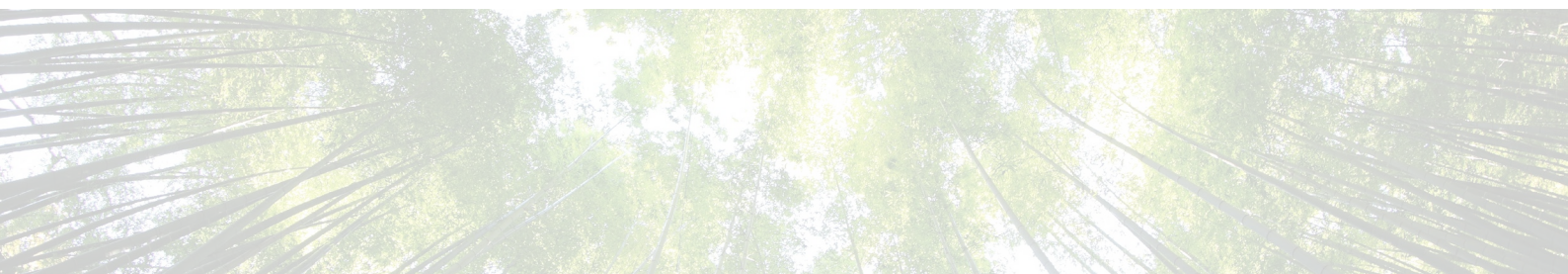
5. In-House Initiatives

We use recycled paper for in-house printing requirements & we have removed the use of single use plastic cups and stirrers at our premises.

We utilise DPD courier services as part of our logistics infrastructure, one of the UK's most sustainable delivery companies. [DPD UK | The UK's Most Sustainable Delivery Company](#)

Our warehouse is made up of 100% LED lighting.

At our Head Office we have created a wild garden to attract and feed insect life in our local area. This space is also a welcome retreat for staff at lunchtime and for meetings.



6. Training & Awareness

Investing in the skills of our workforce and increasing the number of trading customers are two of our “4 Pillars of Growth” strategy. Increasing the awareness of environmental and sustainable manufactured goods we sell is key to understanding our customers environmental business strategies. Working closely with our OEM partners to offer training programs to our sales team, enables them to offer eco-friendly & sustainable products.

7. Diversity

We are honoured to be a significantly higher than industry standard contributor to UK-BAME, where our apprenticeship program supports individuals from disadvantaged backgrounds and nurtures non-traditional routes into the IT industry.

8. Gender Equality

We are delighted to be able to confirm we have a significantly higher than industry standard percentage of female managers in our workplace.

9. Our Infrastructure

Our IT infrastructure is hosted in a state-of-the-art data centre facility which focuses on achieving the Climate Neutral Data Centre Pact, a pledge of industry players and trade association of cloud infrastructure services and data centres in Europe to achieve climate neutrality by 2030.

Lets Talk: Call us on 01246 200 200, email at letstalk@ccsmedia.com or visit ccsmedia.com.

